

The following has been agreed upon as an addendum to the 2007-2012 collective agreement between:

THE CHRIST THE REDEEMER CATHOLIC SEPARATE REGIONAL DIVISION NO. 3
(hereinafter called "the Employer")

of the first part,

-and-

THE ALBERTA TEACHERS' ASSOCIATION

A body corporate, incorporated under the laws of the Province of Alberta,
(hereinafter called "the Association")

of the second part;

WHEREAS the current agreement provides for increases during the term of the agreement, the following provisions are intended to reflect the specific amendments to the agreement. All other provisions of the current collective agreement shall continue to apply and these revised rates shall be administered in accordance with the balance of the agreement.

Effective September 1, 2011, the parties agree the following amendments shall apply:

3. SALARY SCHEDULE, PAYMENT OF SALARIES AND RESPONSIBILITY ALLOWANCES

3.2 Amend the salary schedule as follows:

Years of Teaching Experience	Years of Education			
	Three	Four	Five	Six
0	50,496	57,700	60,856	64,641
1	52,514	61,100	64,262	68,045
2	54,529	64,512	67,666	71,451
3	56,546	67,913	71,072	74,856
4	58,560	71,315	74,476	78,259
5	60,572	74,725	77,881	81,665
6	62,590	78,129	81,287	85,073
7	64,606	81,533	84,688	88,474
8	66,621	84,939	88,099	91,880
9/10	68,638	88,343	91,501	95,283
11		91,748	94,907	98,690

3.5 Amend the principal's allowance as follows:

1 to 200 pupils	\$74.20
201 to 300 pupils	\$59.90
301 to 400 pupils	\$41.03

401 to 500 pupils	\$23.23
501 to 1,000 pupils	\$13.54
Over 1,000 pupils	\$10.42

With a minimum of \$14,758 per year.

3.6 Each vice-principal shall receive 50 percent of the principal's allowance.

3.6.1 Amend the minimum vice-principal's allowance to \$8,390 per annum.

3.8 Amend the team leader allowance to \$1,853 per annum.

4. SUBSTITUTE TEACHER

4.2 Amend the substitute teacher rate of pay to \$197.66 including vacation pay per day of substitute teaching.

IN WITNESS WHEREOF the parties have executed this Agreement this 9th day of May, 2011.

ON BEHALF OF THE EMPLOYER



ON BEHALF OF THE ASSOCIATION


