

The following has been agreed upon as an addendum to the 2007-2012 collective agreement between

THE SCHOOL BOARDS EMPLOYER BARGAINING AUTHORITY ("THE SBEBBA")
An Employers' organization acting on behalf of
THE CHRIST THE REDEEMER CATHOLIC SEPARATE REGIONAL DIVISION NO. 3
(hereinafter called "the Member Employer")

of the first part

and

THE ALBERTA TEACHERS' ASSOCIATION
A body corporate, incorporated under the laws of the Province of Alberta,
(hereinafter called "the Association")

of the second part

WHEREAS the current agreement provides for increases during the term of the agreement, the following provisions are intended to reflect the specific amendments to the agreement. All other provisions of the current collective agreement shall continue to apply and these revised rates shall be administered in accordance with the balance of the agreement.

Effective September 1, 2008, the parties agree the following amendments shall apply:

3. SALARY SCHEDULE, PAYMENT OF SALARIES AND RESPONSIBILITY ALLOWANCES

3.2 Amend the salary schedule as follows:

Years of Teaching Experience	Years of Education			
	Three	Four	Five	Six
0	44,281	50,597	53,364	56,685
1	46,050	53,580	56,352	59,669
2	47,817	56,570	59,337	62,656
3	49,585	59,554	62,323	65,641
4	51,352	62,537	65,309	68,625
5	53,115	65,527	68,294	71,612
6/7	54,885	68,512	71,281	74,600
8	56,653	71,496	74,264	77,584
9	58,421	74,483	77,254	80,570
10	60,189	77,468	80,238	83,554
11		80,455	83,224	86,542

3.5 Amend the principal's allowance as follows:

1 to 200 pupils	\$65.07
201 to 300 pupils	\$52.52
301 to 400 pupils	\$35.98
401 to 500 pupils	\$20.37

501 to 1000 pupils	\$11.87
Over 1000 pupils	\$9.14

With a minimum of \$12,941 per year.

3.6 Each vice-principal shall receive 50 percent of the principal's allowance.

3.6.1 Amend the minimum vice-principal's allowance to \$7,357 per annum.

3.8 Amend the team leader allowance to \$1,626 per annum.

4. SUBSTITUTE TEACHER

4.2 Amend the substitute teacher rate of pay to \$173.34 including vacation pay per day of substitute teaching.

IN WITNESS WHEREOF the parties have executed this Agreement this _____ day of _____, 2008.

ON BEHALF OF THE SBEBA

ON BEHALF OF THE ASSOCIATION

(Coordinator, Teacher Welfare)