

MINUTES OF THE REGULAR BOARD MEETING

Thursday, September 28, 2023, at 9:00 a.m. at Catholic Education Centre, Okotoks, AB

Andrea Holowka (Superintendent) Vincent Behm (Deputy Superintendent) Pat MacDonald (Associate Superintendent) Michael Kilcommons (Associate Superintendent) Cindy Nickerson (Director of Communications) Kim Jamieson (Executive Assistant)			Attended In Person In Person In Person In Person In Person In Person	Trustees in Attendance Andrea Keenan (Chair) Andrew Gustafson (Vice Chair) Harry Salm Mark Chung John de Jong Michelle Rude-Volk Mark MacDonald John-David Bogdanowski	Attended In Person	
1	.01	OPENING Call to Order				
1	.02	Litany				
1	Vision of the Board, Consecration Vocations Prayer, and the Vi			and the Vision of the Board. Chair consecrated to the saving grace of Ma	County) led the Board in reciting the Board Prayer, the he Vision of the Board. Chair Keenan stated that the crated to the saving grace of Mary and led the Board in	
1	.04	Three-year Faith Theme: "Faith Seeking Understanding"	faith theme, bein that God is Truth, and time and is re	Chair Keenan (Foothills County) reminded Board members of CTR's three-year faith theme, being Faith Seeking Understanding. The Catholic Church teaches that God is Truth, Goodness, and Beauty. Each transcends the limitations of place and time and is rooted in being. This year the focus is on encountering beauty through faith and science.		
1	.05	Land Acknowledgement	Chair Keenan (Foothills County) recited CTR's draft land acknowledgement as follows: "We acknowledge Siksik' aohsin (Blackfoot Territory) and honour Niipaitapiiwahsin (way of life) of Kainai, Siksika and Piikani, including Tsuut'ina, Stoney Nakoda, Métis Nation Region 3 and everyone else residing in the Territory."			
1	.06	Lectio Divina – Gospel of Matthew	The Board engage	The Board engaged in Lectio Divina. Chair Keenan (Foothills County) asked if there were any additions or deletions to the proposed Board agenda. There were none.		
1	.07	Additions/Deletions to the Agenda	-			
1	.08	Approval of the Agenda	John de Jong (Bro that the agenda b Motion #116-23	ooks) moved: e adopted as presented.	Carried	
1	.09	Adoption of Organizational Board Minutes June 22, 2023		e Organizational Board Meeting held o loard and recommended for adoption a	n June 22, 2023, were	

Harry Salm (Strathmore) moved:

that the Minutes of the Organizational Board Meeting dated June 22, 2023, be adopted as presented.

Motion #117-23

1.10 Adoption of Regular Board Minutes June 22, 2023

The minutes of the Regular Board Meeting held on June 22, 2023, were reviewed by the Board and recommended for adoption as presented.

Mark MacDonald (High River) moved:

That the Minutes of the Regular Board Meeting dated June 22, 2023, be adopted as presented.

Motion #118-23

Carried

2 BUSINESS ARISING

2.01 Labour Matter

John de Jong (Brooks) moved:

That the Board move in camera at 9:16 a.m. to discuss a labour matter.

Motion #119-23

Carried

Michelle Rude-Volk (Oyen) moved:

That the Board return to open session at 9:21 a.m.

Motion #120-23

Carried

2.02 School Support Taxes

To ensure families are directing their education property taxes to Catholic education, Superintendent Holowka suggested she work with Cindy Nickerson, Communications Director, on a campaign for social media. The Board was supportive of this suggestion.

3 FOUR-YEAR EDUCATION PLAN

3.01 Preliminary Analysis of the May Alberta Assurance Results

Superintendent Holowka provided an overview of the Alberta Assurance Results received at the end of June. These results are based on data collected from students, parents and staff and provide comparative results for CTR against the provincial average. Overall, results for the division were excellent, with highlights in five-year high school completion rate, safe and caring, and citizenship. Also reviewed were supplementary results, which showed results much higher than the provincial average in categories such as lifelong learning, Rutherford Scholarship eligibility, school improvement and program of studies. Steps being taken by administration to improve areas of relative weakness (although still above provincial) were reviewed.

3.02 Strategic Planning 2023-2024

Superintendent Holowka has reflected on the information received from the trustees through their board evaluation to formulate the strategic plan for the 2023-2024 year. Given that trustees desire more engagement with stakeholders, she is proposing utilizing this year's Ward meetings for this purpose. This would involve asking a dialogue question during the first Ward meeting of this year, expanding attendance at the second Ward meeting to engage additional teachers and parents, and engaging with students at the third Ward meeting. Plans for next year's perspective holder engagement will need to be considered carefully given it will be the beginning of a new Education Plan cycle. The Board was supportive of this approach.

With respect to advocacy, it was noted that trustees interact with their local government representatives, and members of the Board and administration are active on several provincial boards such as ACSTA, ASBA, CCSSA and CASS.

While the Board demonstrates a cohesive governance system, it was agreed that collectively working through the book titled "The Governance Core" by Davis Campbell and Michael Fullan would be a superb exercise to further their knowledge in this area.

The final component of the strategic plan for this year will be to consider the transition into 2024-2025 given that new trustees may be elected.

Superintendent Holowka will report again to the Board on the strategic plan in February and June 2024.

4 CORRESPONDENCE

5

4.01 Mandate Letter to Minister of Education

Superintendent Holowka reviewed the Mandate Letter to the Minister of Education, noting that CTR is in step with the areas of career pathways and addressing complexity needs of students.

4.02 Email from Minister of Education (re: Transfer to Capital Reserves)

Presented as information.

4.03 City of Calgary - Notification of Annexation Cessation

Presented as information.

REPORTS FROM WARD COMMITTEES

5.01 Trustees to identify one feature from each Ward Committee

Meeting for Board Highlights

Chair Keenan (Foothills County) reminded Trustees to identify one feature from each Ward Committee Meeting for the September Board Highlights.

5.02 Drumheller Ward Meeting September 13, 2023

Trustee Chung (Drumheller) highlighted the following from CTR Catholic's four pillars, as they pertained to the Drumheller Ward Committee meeting:

Faith: This year, St. Anthony School will be celebrating their 65th anniversary of Catholic education in the Drumheller Valley. This will afford the school the opportunity to reflect on the historical significance of their formation as a Catholic school, the regionalization that brought them into the Christ the Redeemer Catholic Schools Division, and the ability to continue to thrive as a Catholic school community.

Learning: Driven by teacher suggestions and identification of their gifts and talents, as well as oversubscription of junior high students to certain popular options classes, additional new option classes were formed. This creation of classes, paired with an innovative quarterly option rotation, allows grade 7-9 students to select a wider variety of options that expand their interests and breadth of learning opportunities. Pedagogically, the shorter duration of each option course also allows teachers to select areas within the curriculum to optimize student engagement.

Safe and Caring: The division's approach to provisioning the new Classroom Complexity Grant provided each school with increased staffing to address diverse student needs. At St. Anthony's, administration utilized their funding to add a grade 9 teacher, where a higher degree of complexity and student population would be well served by this addition.

Stewardship: The Board of Trustees continues to remind all property owners that they may designate their taxes to Catholic education, regardless of their own religious affiliation. This important information will continue to be shared throughout the division and by schools through various communication channels.

Mark Chung (Drumheller) moved:

that the minutes of the Drumheller Ward Committee Meeting dated September 13, 2023, be approved as presented.

Motion #121-23

Carried

It was the will of the Board to highlight the Faith Pillar from the Drumheller Ward Committee meeting in their September Board Highlights.

5.03 Oyen Ward Meeting September 14, 2023

Trustee Rude-Volk (Oyen) highlighted the following from CTR Catholic's four pillars, as they pertained to the Oyen Ward Committee meeting:

Faith: Given the strong connection between Assumption Roman Catholic School and Sacred Heart Parish, support for sacramental preparation and ministries are a combined effort between school and parish. This interdependency allows for the staff at Assumption to support students with their sacramental journeys and participate in ministries, such as altar serving. With the recent acknowledgement of the importance of allowing a portion of the sacramental preparation to occur within schools, Assumption has been supporting this partnership out of necessity and commitment to support the formation of students for many years.

Learning: Assumption has undertaken several mentorship opportunities to support the teaching and leadership within the school. Paulette Chotowetz, principal of Sacred Heart Academy, has volunteered to assist principal Tricia Rolheiser with establishing goals and strategies to implement within her Catholic Learning Communities. Because of the unique frequency of these opportunities, the singular size of the administrative team, and the challenges with providing relief time, this mentorship has proven to provide collaborative thinking and planning that can help move the staff forward in supporting student learning needs. Additionally, a mentor has been provided for one teacher, offering the experience of collaborating with a colleague within the division who is teaching similar grade level subject areas.

Safe and Caring: Assumption hosted their annual welcome back breakfast for the community. For the first time, they invited their substitute teachers and bus drivers to attend the event. The appreciation from these groups was evident, as they were able to be celebrated and thanked by the community for their ongoing service and commitment to students.

Stewardship: Pooling their School Council ASCA funds with the public schools in the area, parents and students will be able to participate in Whitehatter cyber safety presentations. This not only allows families to benefit from these sessions, it also serves to build bridges across school councils that can help bring the community together for other future events.

Michelle Rude-Volk (Oyen) moved:

that the minutes of the Oyen Ward Committee Meeting dated September 14, 2023, be approved as presented.

Motion #122-23

Carried

It was the will of the Board to highlight the Stewardship Pillar from the Oyen Ward Committee meeting in their September Board Highlights.

Chair Keenan (Foothills County) highlighted the following from CTR Catholic's four pillars, as they pertained to the Okotoks Ward II Committee meeting:

Faith: At St. Luke's most of the students are not Catholic but they are Christian. Gospel, reflection, intentions are always performed during the day and in class. During Covid there was great participation in student engagement in prayer. Currently, there is very little student participation. St. Luke's has created an assignment for students to write their own prayer intentions throughout the year. They are written anonymously, brought out at prayer time and shared. The prayers represent incredible reflection of faith and care for others (themes include mental health, compassion, love for self and others, happiness, illness). This demonstrates the thirst students have for what we offer, even though they may not know it.

Learning: Connections, a new program at CFL, allows home education students to congregate 1-2 days a week. This enriches student education experience and provides respite for parents. To date, three opportunities have been provided and were attended by a total of 256 students, well surpassing expectations.

5.04 Okotoks Ward II Meeting September 21, 2023 Lethbridge does not have a facility to accommodate this program, but this will be explored for next year. CFL sees their role in home education as a 50/50 partnership with parents.

Safe and Caring: A teacher's relentless relationship and engagement with a student has allowed a St. Luke's student to further engage in school and promote his own healthy choices. The turning point occurred when the student approached the teacher to order pizza, the teacher shared a meal with him, and they spoke about life, academics, and future plans.

Stewardship: Both St. Luke's Outreach and CFL have experienced increased enrolment this year. It is believed that this results from CFL and St. Luke offering programming to students who need alternative pathways in education, while ensuring student learning is prioritized and ethical practices maintained.

Mark MacDonald (High River) moved:

that the minutes of the Okotoks Ward II Committee Meeting dated September 21, 2023, be approved as presented.

Motion #123-23

Carried

It was the will of the Board to highlight the Learning Pillar from the Okotoks Ward II Committee meeting in their September Board Highlights.

BOARD STANDING COMMITTEES

6.01 Committee of the Whole Meeting June 22, 2023

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Chair Keenan (Foothills County) presented the minutes from the Committee of the Whole meeting of June 22, 2023.

Harry Salm (Strathmore) moved:

that the minutes of the Committee of the Whole Meeting dated June 22, 2023, be approved as presented.

Motion #124-23

Carried

6.02 Faith Committee Meeting September 6, 2023

Trustee MacDonald (High River) presented the minutes from the Faith Committee meeting of September 6, 2023.

Mark MacDonald (High River) moved:

that the minutes of the Faith Committee Meeting dated September 6, 2023, be approved as presented.

Motion #125-23

Carried

6.03 Audit Committee Meeting September 15, 2023

Trustee Chung (Drumheller) presented the minutes from the Audit Committee meeting of September 15, 2023.

Mark Chung (Drumheller) moved:

that the minutes of the Audit Committee Meeting dated September 15, 2023, be approved as presented.

Motion #126-23

Carried

7 TRUSTEES

7.01 Upcoming Trustee Events

Provided as information.

7.02 Catholic Education Sunday

Catholic Education Sunday is on November 5, 2023, and the Board agreed that it would be impactful to have a teacher and student deliver their stories of Catholic Education together in community parishes. Trustees may also choose to speak in their parishes that day. Superintendent Holowka will arrange this with principals and interested trustees.

7.03 Staff Recognition The Board discussed and decided on a gift to recognize staff. 7.04 Trustee Start Date of Terms of The start date for terms for new trustee appointments are not set out in Board **New Appointments** Policy. This has not previously been in question as the Board's Organizational Meetings were previously held in September with appointments taking effect immediately. Now that the Board's Organizational Meeting is held in June, clarification is needed in this regard. The Board directed the Board Policy Development and Review Committee to incorporate trustee terms beginning in September into Board Policy at their October meeting. **ALBERTA CATHOLIC SHOOL** 8 TRUSTEES' ASSOCIATION 8.01 **ACSTA Directors' Meeting** Vice Chair Gustafson (Okotoks) advised that ACSTA met earlier this month. They are in the process of hiring a new Executive Director. Kate Mallon, the new Update Director at GrACE presented to the Directors renewing and strengthening connections between the two groups. The budget was also reviewed and ACSTA is in a good position. ACSTA is looking for feedback on whether forming a cohort of trustees to take the program through Newman Theological would be worthwhile. Elections for President and Vice-president will be held at the ACSTA AGM and nominations can be made up to the time of the AGM. Lastly, the ACSTA is hoping to implement a process that would see all new directors starting their term at the November AGM. This would allow for clean succession planning and onboarding of new directors. 8.02 ACSTA Governance Summit -ACSTA will hold a governance summit in Leduc on October 14th. In preparation Leduc - October 14, 2023 for that meeting, ACSTA provided a list of discussion questions. Draft answers Attendance and Discussion prepared were reviewed by the Board. Any additional trustee comments are to be forwarded to Vice Chair Gustafson (Okotoks). Attending the summit will be **Questions** Trustee Salm (Strathmore), Vice Chair Gustafson (Okotoks) and Chair Keenan (Foothills County). **NOON PRAYER AND GRACE** 9 9.01 Noon Prayer and Grace Vice Chair Gustafson (Okotoks) led the group in Noon Prayer and Grace. 10 **AFTERNOON OPENING PRAYER** 10.01 Afternoon Opening Prayer Trustee Salm (Strathmore) led the group in Opening Prayer. 11 **ALBERTA SCHOOL BOARDS ASSOCIATION** 11.01 ASBA Zone 5 Report Trustee MacDonald (High River) advised that ASBA Zone 5 will hold their first meeting on October 6th. An information session was held on position statements in preparation of the ASBA FGM that will be held in November. Trustee MacDonald also advised that he will work with the Board's Awards Committee to arrange for recognition of CTR's nominees for the ASBA Friends of Education Award. Chair Keenan (Foothills County) reviewed the timeline provided by ASBA for the 11.02 ASBA FGM FGM, including position statement deadlines. 12 **TEACHERS' EMPLOYER BARGAINING ASSOCIATION**

Trustee Chung (Drumheller) advised that TEBA met three weeks ago. At that meeting, results from questionnaires were reviewed in preparation for the next round of negotiations. The current contract is in effect until August 2024.

12.01 TEBA Report

Superintendent Kilcommons advised that CTR and its Local ATA came to an agreement on contract terms in June of 2023. The contract was signed on August 31st but was effective as of June 2, 2023.

13 DIVISION

13.01 Program Review (2022-2023)
Information Technology
Presentation

Deputy Superintendent Behm introduced James Aitchison and Dr. Charmaine Brooks, Senior Leadership and Educational Technology Consultants from IBM Canada K-12 Education. Both Mr. Aitchison and Dr. Brooks have experience working in Canadian schools.

The Executive Summary of IBM's report was reviewed with the Board. This included the steps taken in preparing the report, which were 1. Staff interviews; 2. Review of documentation; and 3. Comparisons to similar districts in Alberta and the rest of Canada. It was noted that the engagement with CTR staff was collaborative, and the staff was commended for their assistance in completing the review process.

Recommendations made included 1. Strategic Planning; 2. Updating the organization structure to reduce risk at CTR; 3. IT Governance; 4. Continual improvement; and 5. Leveraging CFL knowledge and skills.

Following the presentation, Grant Gay, Director of Information Technologies, shared with the Board that steps have already been taken to implement changes based on the recommendations. Other improvements will be implemented gradually and will generate a cultural shift. Communication with staff will be a priority.

13.02 Program Review (2023-2024)
Career and Post-Secondary
Counselling Services – School
Program

Superintendent Holowka is pleased that the program review for 2023-2024 aligns with the Minister's Mandate Letter which focuses on Career and Post-secondary education. A review will identify how CTR can further engage in post-secondary services to better serve students.

As the next step in the process, Deputy Superintendent Behm will begin the search for a qualified person to conduct the review and will present possibilities for Board approval in October.

13.03 Trustees to identify one feature from each Superintendent's Report for the Board Highlights

Chair Keenan (Foothills County) reminded trustees to identify one feature per Superintendent report for the September Board Highlights.

13.04 Superintendents' Reports

Superintendent Holowka reported on the following:

• In her final stages of transition, Superintendent Holowka visited and attended Mass in each of CTR's communities. She continues conversations with Bishop McGrattan on both local and provincial levels. In August, the Superintendent team met for planning and visioning for the upcoming year in consultation with Directors. The Sr. Administration team will work to develop a sense of curiosity among administrators and utilize a theme of continuous improvement. An additional Divisional Administrators' meeting has been scheduled in November for a deep dive into assurance and student performance data. Leadership development and empowerment within the division remains a focus. Superintendent Holowka will work with Cindy Nickerson, Director of Communications, on "Telling our Story" and ensuring there are photographs of CTR students to use for media. Another focus for the year will be implementing changes as per the program reviews and updating the Board as that progresses.

- The building of an addition at Our Lady of the Snows remains CTR's first capital plan priority, while Francosud has a new school build in Canmore as their third capital plan priority.
- Weekly meetings are occurring with the architect and bridging consultant on design of the replacement school for Ecole Good Shepherd. The school will be built in a bundle as one of seven schools being built along the north/south Alberta corridor. This "P3" approach to building allows for competitive pricing and the ability to make changes. Conversations are ongoing with the Town of Okotoks regarding items such as the bussing loop and green space utilization. Updates will be provided to parents as appropriate.
- The renovation project at Sacred Heart Academy and Holy Cross Collegiate in Strathmore is on course for ground-breaking in the Spring of 2024. Currently administration is evaluating RFP submissions for architectural and project supervision contracts.
- As of September 25, 2023, enrolment across the division is higher than last year (by four students), but slightly less than expected (71 less students than estimated), It was noted that all communities experienced growth, demonstrating the continued desirability of Catholic education and the excellence that CTR has to offer.

It was the will of the Board to highlight enrollment growth from Superintendent Holowka's report in their September Board Highlights.

Deputy Superintendent Behm reported on the following:

- A presentation has been prepared for Principals to share with their School Council with a goal of clarifying the role of the School Council and making it more appealing for parents to become involved. Feedback from parents has been very positive with topics for parental engagement identified.
- Forty-one new teachers attended orientation for two days in August. The
 purpose of this orientation was to welcome new teachers into our
 Community of Faith, provide information about the Catholic pillars of Faith,
 Learning, Safe and Caring schools and Stewardship of Resources, and to
 provide information to facilitate a smooth beginning to the school year.
- There has been an increase in resignations, retirements and leaves this year. Further, there was an increase in candidates who declined positions and an increase in candidates who reneged on their contact after May 31st. A further challenge is that career fairs were still held online last year and were not well attended. It is hoped that they return to in-person this year. An Administrative Procedure is being drafted for relocation expenses as it has also been challenging to find new teachers for rural communities. Recruiting through staff referrals has been successful and CTR graduates are returning to teach in their communities.

Harry Salm (Strathmore) moved:

That the Board move in camera at 2:54 p.m. to discuss a labour matter. *Motion #127-23*

Carried

Andrew Gustafson (Okotoks) moved:

That the Board return to open session at 3:22 p.m.

Motion #128-23

Carried

It was the will of the Board to highlight School Council work from Deputy Superintendent Behm's report in their September Board Highlights.

Associate Superintendent MacDonald reported on the following:

- In collaboration with Elder Saa'kokato, a new Land Acknowledgment has been gifted to CTR which will be used after prayer in meetings. To be more intentional with learning, the reading of the Land Acknowledgement will often be accompanied by a leader's narrative that shares a personal connection to reconciliation, learning, leadership or the land at the opening of Divisional Administrative meetings.
- Trustees that attended the opening PD Day on August 31st were thanked. The morning began with Mass and the Installation of Superintendent Holowka. The afternoon focused on a refresh, revitalization and refocus of CTR's Catholic Learning Communities (CLCs). The day was well received by teachers, receiving a 95% overall satisfaction rate. Feedback on the CLC session was very positive with 95% of teachers understanding the purpose of CLCs and agreeing that CLCs will enhance teaching quality and impact student learning.
- Superchats are once again presenting the opportunity for Superintendents to engage with teachers and celebrate the many great things happening in CTR schools. The focus for this year's Superchats will be CTR's Four-year Education Plan.

It was the will of the Board to highlight Opening PD Day and the reboot of CLCs from Associate Superintendent MacDonald's report in their September Board Highlights.

Associate Superintendent Kilcommons reported on the following:

- As per AP BUS #02 Expense Reimbursement, Sr. Administration has completed the annual review of the mileage rate and it will remain the same this year.
- Student transportation remains challenging with driver shortages in every community. Adjustments are being handled by doubling routes or running a second route. Proactive communication with parents has been imperative in mitigating parent concerns and complaints.
- Associate Superintendent Kilcommons attended an Alberta School Transportation Advisory Council meeting last week at which several provincial entities were present. The driver shortage was discussed at length and will continue to be discussed provincially to find resolution.
- The Alberta Education change for transportation funding for out-of-bounds students means CTR students currently bussing from outside of boundary areas are now eligible for funding. However, it also means that more students are eligible for transportation. This could bring an additional 400 students into the transportation system, highlighting concerns of both driver shortages and bus shortages.
- In response to feedback heard during negotiations with the Local ATA and at Liaison Committee meetings, Corporate Services arranged for training at each school on Spend Dynamics. It appears that this training was successful and Corporate Services is committed to continued training and support.
- It has been determined that the solution to the slough of the hill at St. Anthony's School is to reduce the slope at an approximate cost of \$200,000. Support of Capital Planning and the Town of Drumheller to move forward is being sought.

It was the will of the Board to highlight transportation and communication with parents from Associate Superintendent Kilcommon's report in their September Board Highlights.

13.05 Quarterly Financial Update Associate Superintendent Kilcommons advised that August 31st was the year end for Alberta school divisions. The auditors have initiated their engagement for the audit of 2022-2023 financials. The audit results will be provided to the Audit Committee in November and then presented to the Board for approval on November 30th. 14 INTERNATIONAL FIELD TRIPS 14.01 None **LOCALLY DEVELOPED COURSES 15** 15.01 Locally Developed Course: Associate Superintendent MacDonald provided an overview of the Locally Leadership in the Arts (2022) (35-Developed Course being proposed for renewal or implementation. 3 and 35-5) Andrew Gustafson (Okotoks) moved: that on September 28, 2023, The Christ the Redeemer Catholic Separate School Division authorize the following locally developed course for use in high schools within the jurisdiction: Leadership in the Arts (2022) (35-3 and 35-5) acquired from The Calgary School Division and is authorized from September 1, 2023 to August 31, 2026. The Board authorizes the learning resources as per the course outline. Motion #129-23 Carried 16 **NEW BUSINESS** 16.01 Youth Community Services Hub -Superintendent Holowka advised that she had been contacted by the Co-Chair of Letter of Support The Networking Steering Committee regarding a letter of support for a Youth Community Service Hub to be built in the Foothills region. The Network is a collective community impact initiative in the Foothills region made up of over 30 participating organizations. The letter will be sent to the Minister of Mental Health and Addiction pursuant to the Premier's Mandate Letter. Michelle Rude-Volk (Oyen) moved: that the Board support The Network Steering Committee's letter dated September 20, 2023, to the Minister of Mental Health and Addiction. Motion #130-23 Carried 17 **AGENDA ITEMS FOR NEXT BOARD MEETING** 17.01 Call for Proposed Agenda Items Trustees were asked to submit any further items they wish added to October's Board meeting agenda to Chair Keenan (Foothills County). 18 **CLOSING** 18.01 Closing Liturgy Deputy Superintendent Behm led the group in the Closing Liturgy. 18.02 Adjournment Michelle Rude-Volk (Oyen) moved: that the meeting be adjourned. The meeting adjourned at 4:19 p.m. Motion #131-23 Carried SIGNATURE OF CHAIR:

SIGNATURE OF ASSOCIATE SUPERINTENDENT,

CORPORATE SERVICES: