

WORKPLACE HEALTH AND SAFETY

The Alberta Legislature, through the Alberta Occupational Health and Safety Act, Regulations, and Code, states that employers are responsible for creating healthy and safe working environments for staff, visitors, and contract workers. The Board of Trustees of Christ The Redeemer Catholic Separate School Division (Board) is committed to a proactive health and safety program aimed at protecting our students, staff, property, the general public, and the environment from injury or loss. The Board expects all Christ The Redeemer (CTR) Catholic Separate School Division's staff to commit to making safety a way of life.

The Board delegates to the Superintendent the responsibility for implementing and maintaining a health and safety program consistent with the Occupational Health and Safety Act, Regulations, and Code and all other relevant legislation. The Superintendent should strive to ensure CTR Catholic is a leader in loss-control management in the field and providing a healthy, injury-free workplace for all workers. In developing and implementing the health and safety program, the Superintendent shall ensure:

1. Employees and contract personnel are responsible and accountable for the health and safety performance of the Division. Active participation by everyone, every day, is necessary for the safety excellence the Board expects.
2. Management and supervisors will set an example and provide leadership in the health and safety program and will be responsible to monitor and enforce all elements of the CTR Catholic's Health and Safety Program.
3. Employees and contract personnel are familiar with the requirements of the Occupational Health and Safety Act, Regulations, and Code as it relates to their work process. They are responsible for following all procedures, with an awareness of health and safety, and cooperating in achieving improved health and safety conditions.

Approved: February 29, 2020

Amended: October 28, 2023